

Maximizing Senior Leadership Effectiveness

The senior management team of growing companies is constantly changing...in ways over and above the obvious.

The makeup of the team changes as the company grows. Some founders and original executives will likely leave the firm. New executives are brought in. There will be promotions from within.

Not so obvious are the mandatory changes for the individuals themselves. Assignments and responsibilities are constantly changing. It is very unlikely the duties of an executive will be the same at the end of the year as they were at the beginning...even though his or her job title may remain the same. The members of the senior team are continually evolving, growing and maturing as individuals, necessitated by the changes in their jobs and the company itself.

The TFG Focused Teamwork Process® a process that facilitates the identification of the issues that are inhibiting Leadership Effectiveness and allows the leadership team to develop an action plan to address those issues.'